



**PBCA Board of Directors Meeting
November 11th 2025 - 6:00pm – 7pm PDT**

Attendance:

Blair Morton		Sharon MacDonald	
Heather Hood		David Snell	
Rick Folk			
Susan Inkman			
Doug McKay			
Robin D'Abreo			

Agenda:

1. Quorum
2. Agenda Confirmation
3. Prior meeting minutes approval – October 14th 2025
4. President's Report (Including AYPBC Phase 2 & 2026 55+ Games)
5. 2026 Provincial Championships Update – Rick and Tournament Committee
6. 2026 Budget Approval
7. What is an Affiliate Club vs For-Profit Facilities Discussion?
8. Update on 2025/2026 Strategic Planning Process/Tasks & Meetings – Heather
9. Nominations Committee Update - Suzi
10. Board Reports' Highlights (attending Board Members)
11. Other business
12. Next Meeting: December 9th 2025
13. Motion to Adjourn

Zoom Link: <https://us06web.zoom.us/j/85132308303>

Meeting summary

Quick recap

The meeting began with discussions about budget forecasts and revenue projections, including adjustments for membership fees and tournament planning. The group reviewed various organizational initiatives including website development, referee training programs, and funding allocations for major events like the provincial championships and BC 55+ games. The conversation ended with updates on compliance requirements and board position nominations, along with discussions about potential organizational changes and administrative support.

Next steps

- Blair: Recalculate and provide updated membership revenue numbers for 2026 budget, factoring in the \$10 increase, and send to David.
- David: Interview the four website development finalists, obtain proposals/prototypes, and bring a recommendation to the Board in the December 9th board meeting.
- All board members: Be prepared to be interviewed by the selected website contractor regarding website needs and requirements.
- Rick and Sharon: Review all officiating budget line items (including 55+ Games and referee development/training center) and return with recommendations for efficiencies and possible reductions to achieve a balanced budget. Further discussion December 9th
- Heather: Ensure all Board members complete the "Commit to Kids" online course (3 hours) by the first week of December (or sooner if possible).
- Suzi: Forward the dairy farmer candidate's resume to David from the nominations committee to interview.
- David: Continue to pursue and interview potential board Secretary and other nominees for the nominations committee.
- David: Begin drafting a job description and prepare to recruit a part-time administrative assistant (to start January), including considering co-op students or retirees; maintain a "wish list" of tasks to delegate.
- Heather: Confirm committee members to work on the Strategic work plan details.
- Rick and Sharon: Develop rules/criteria for the new sanctioned tournament referee stipend program (e.g., eligibility, amount per person, which tournaments qualify).
- David: Inform Steve Deacon (The Nest) that the board has approved proceeding with MOU negotiations for the 2026 provincials.
- All content contributors: Submit "Kitchen Corner" content for the November 15th newsletter.
- Rick and Sharon: Ensure mandatory eye protection policy is included in the 2026 provincials requirements and communicate to the host committee.
- David: Update the board in December with recommendations/updates on the affiliate club vs. for-profit club issue after the NPAC meeting.
- Rick and Sharon: Consider rotating the referee training center location in future years as a pilot for 2026 in Vernon.
- Heather: Guide the board through Via Sport compliance requirements and coordinate related tasks (e.g., policies, kids' safety in sports) with the new admin assistant when hired.

President's Report and Summary

Budget Forecast and Revenue Review

The meeting began with informal conversation about participants' locations and weather conditions. David noted that Blair's budget forecast did not account for the planned increase in membership fees to \$10, and requested Blair to recalculate the figures. The group discussed the current revenue projections, which were close to last year's figures with a 6% increase in membership. David mentioned that there was a lot of content to cover, and the meeting might run over time.

2026 Provincials and AYPBC Updates

The board approved the Agenda and Minutes from the October 14th meeting. David reported on the 2026 Provincials, recommending finalizing an MOU with Steve Deacon's The Nest in Tsawwassen, subject to Board approval. The tournament is scheduled for July 22-26, 2026, and David plans to announce it in the Newsletter on November 15th if approved. David also discussed AYPBC Phase 2, mentioning four new regions and the need for a Leader's Guide due by November 30th. The board has approximately \$60,000 to divide among seven regions, with \$48,000 currently in the bank. Barry Petrachenko (PCO Executive Director) has recommitted \$15,000 to the project and expressed interest in expanding it to other provinces, but David explained that this would not be feasible at this time. Target date for further expansion Sept 2026.

David provided updates on several topics. David is presenting to Canadian pickleball presidents next Tuesday, emphasizing that Phase 2 is their current focus. The website development process is underway, with four finalists selected: Rimbo Design, Graphically Speaking, Major Tom, and True Local. David will interview the finalists and aim to have a contractor selected by the December 9th board meeting. The BC 55+ Games in 2026 are being planned, with discussions about Chair appointments for both the overall games and the pickleball event.

Pickleball Provincials Planning Meeting

The meeting discussed negotiations with private pickleball clubs and preparations for the 2026 provincials. Rick reported on a meeting with Sharon, Robin, and David, where they addressed concerns and clarified topics for hosting the 2026 Provincials. They agreed to have a Board member from Pickleball BC on the organizing committee and discussed creating a backup plan in case of unforeseen issues. The group also celebrated recent achievements of BC players and others in the World Cup and Nationals, with congratulations extended to Team Canada and the BC Provincial team.

2026 Pickleball Provincial Championship Tournament Planning

The group discussed the upcoming provincial pickleball championship tournament, with Robin and Sharon expressing concerns about prize money proposed for the open division, agreeing it would set an unhealthy precedent and compete with amateur sport values. They confirmed the need for 22 courts minimum and emphasized the importance of securing these courts as a mandatory requirement. The group also discussed a \$10,000 contribution from Pickleball Canada, with David clarifying that this was received as part of a PBC sponsorship agreement with Vernon, which included benefits like signage, speaking opportunities, and VIP access.

Pickleball Tournament Safety Requirements

The Board discussed hosting the Provincial pickleball tournament, focusing on eye protection requirements. They agreed to make eye protection mandatory for players and referees at the tournament, following a successful trial last year. The board also approved negotiating a new MOU with the tournament venue, incorporating the agreed-upon tournament requirements.

Proposed 2026 Budget Review and Adjustments

The board reviewed the proposed 2026 budget, with Blair adjusting revenue projections to account for a \$10 increase in membership fees. David presented the current budget status, noting a starting cash balance of \$136,000 and projecting a potential 2026 \$51,000 excess with \$84,000 in term deposits by year-end, though Blair's updated numbers would likely increase this to approximately \$170,000. The board discussed several key items including admin/Marcom expenses of \$48,000, new website forecasted costs, and Team BC funding, with Suzi suggesting they could reduce the number of Team BC players from 24 to 18. Blair agreed to provide updated revenue numbers the following day, which would determine the final budget deficit.

The group discussed budget adjustments for provincial tournaments, adjusting the budget to \$10,000 for medals, awards, and sponsorship. They also debated the inclusion of an additional \$10,000 for refereeing stipends at sanctioned tournaments, with Robin suggesting that referees should be paid as part of the tournament's budget rather than using a PBC subsidy. The group agreed to further discuss how to incentivize top referees to participate in tournaments while making the process more sustainable.

The group discussed plans to incentivize referees for sanctioned tournaments, with Rick explaining that the initiative aims to get Level 1 and 2 referees more tournament opportunities, particularly in smaller tournaments where they often don't get assigned. Suzi suggested making it a one-year trial program with a \$5,000 stipend, while Sharon emphasized the importance of clear wording to ensure it remains temporary. The group also discussed a proposal for a training center in Vernon to provide year-round referee training, with Rick confirming that funding for this initiative would come from Pickleball Canada.

The group discussed funding for two major pickleball events: the Provincial championships and the BC 55+ Games. The group decided not to finalize the budget that night, as the new Board would need to make the final decision at a special meeting in February 2026.

Blair updated the membership revenue estimate to \$188,000 for 2026, and Robin mentioned the successful first meeting of the National Coaches Group. The group agreed to add a \$10,000 placeholder for coaching expenses and to ask Rick and Sharon to review and recommend efficiencies in the referee development budget. Suzi suggested spreading the \$30,000 new website cost over a few years, but David confirmed it would still be treated as a cash outlay in the 2026 budget. The conversation ended with plans to update the group after the NPAC meeting next Tuesday regarding for-profit facilities and to potentially schedule another meeting to address remaining items.

Pickleball Compliance and Board Planning

Heather discussed work plans and compliance requirements for pickleball, emphasizing the need for all members to complete a 3-hour Commit to Kids online course by early December. The group discussed nominations for board positions, with Suzi planning to forward a candidate's resume for consideration. Sharon and David had a private discussion about organizational changes, including potentially hiring administrative support and transitioning some responsibilities to new team members.

Motion to Adjourn

Since it was 7:50 pm the discussion regarding non vs for profit clubs/facilities was postponed to the December 9th meeting agenda. Motion was made, seconded and unanimously approved to adjourn.

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